

Senior Risk Management Training

- Partner:**
- Typically, most banks spend training resources on junior professionals to develop their talents and integrate them into the bank. Sometimes more seasoned professionals are left to develop on their own with little training being offered internally. B&B partnered with one particular bank client that recognized the importance of senior training tailored to address the very dynamic and challenging financial risk environment.
- Tailor:**
- This bank client's goal was to craft a program that was about overarching risk that exists in financial markets and how that effects credit risk that the bank takes to their clients. Given the current knowledge and product training the senior professionals already possesses, B&B was chosen to deliver this program globally based on our ability to train at a sufficiently advanced level and to tailor the program so that it was unique to the bank, timely, and relevant for the participants.
 - B&B partnered with the business SMEs and designed the program using bank specific case studies that allowed the learning to be about actual risk examples the bank had been through. The program consists of a multiple week portfolio management exercise participants work on prior to the training, three pre-course webinars designed to introduce the major topics and discussion for the course, and a 3-day instructor-led case study based course. The build up to the course and the highly interactive nature of the training invigorates participants to understand more fully the risk dynamics that exist in financial markets today.
- Assess:**
- The goal of the course was achieved in that senior professionals were able to engage with the instructor and each other over a period of time, both asking questions and contributing to the discussion, and interacting with their peers to learn new skills. An added benefit of the global nature of the program is that participants are versed in the same terminology, conversation and culture across the bank.

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